



**NSPE-ID**<sup>®</sup> IDAHO SOCIETY OF  
PROFESSIONAL ENGINEERS

## *ISPE 2025 Annual Meeting*

June 2025

# Looking Back to Move Forward

## *Change, Growth, and Perspective*

- A lot can change in 30 years
- What once felt modern now feels distant
- Technology reshapes how we live and work
- Our understanding of the profession evolves
- Every journey starts with a first step



# The Power of the PE License

## Purpose, Responsibility, Trust

- Licensure reflects our commitment
- It's about protecting the public
- Ethics and accountability matter
- We earn trust through every decision we make
- The PE license defines our responsibility

### Preamble

Engineering is an important and learned profession. As members of this profession, engineers are expected to exhibit the highest standards of honesty and integrity. Engineering has a direct and vital impact on the quality of life for all people. Accordingly, the services provided by engineers require honesty, impartiality, fairness, and equity, and must be dedicated to the protection of the public health, safety, and welfare. Engineers must perform under a standard of professional behavior that requires adherence to the highest principles of ethical conduct.

### I. Fundamental Canons

Engineers, in the fulfillment of their professional duties, shall:

1. Hold paramount the safety, health, and welfare of the public.
2. Perform services only in areas of their competence.
3. Issue public statements only in an objective and truthful manner.
4. Act for each employer or client as faithful agents or trustees.
5. Avoid deceptive acts.
6. Conduct themselves honorably, responsibly, ethically, and lawfully so as to enhance the honor, reputation, and usefulness of the profession.

### II. Rules of Practice

1. **Engineers shall hold paramount the safety, health, and welfare of the public.**
  - a. If engineers' judgment is overruled under circumstances that endanger life or property, they shall notify their employer or client and such other authority as may be appropriate.
  - b. Engineers shall approve only those engineering documents that are in conformity with applicable standards.
  - c. Engineers shall not reveal facts, data, or information without the prior consent of the client or employer except as authorized or required by law or this Code.
  - d. Engineers shall not permit the use of their name or associate in business ventures with any person or firm that they believe is engaged in fraudulent or dishonest enterprise.
  - e. Engineers shall not aid or abet the unlawful practice of engineering by a person or firm.
  - f. Engineers having knowledge of any alleged violation of this Code shall report thereon to appropriate professional bodies and, when relevant, also to public authorities, and cooperate with the proper authorities in furnishing such information or assistance as may be required.
2. **Engineers shall perform services only in the areas of their competence.**
  - a. Engineers shall undertake assignments only when qualified by education or experience in the specific technical fields involved.
  - b. Engineers shall not affix their signatures to any plans or documents dealing with subject matter in which

they lack competence, nor to any plan or document not prepared under their direction and control.

- c. Engineers may accept assignments and assume responsibility for coordination of an entire project and sign and seal the engineering documents for the entire project, provided that each technical segment is signed and sealed only by the qualified engineer who prepared the segment.
3. **Engineers shall issue public statements only in an objective and truthful manner.**
    - a. Engineers shall be objective and truthful in professional reports, statements, or testimony. They shall include all relevant and pertinent information in such reports, statements, or testimony, which should bear the date indicating when it was current.
    - b. Engineers may express publicly technical opinions that are founded upon knowledge of the facts and competence in the subject matter.
    - c. Engineers shall issue no statements, criticisms, or arguments on technical matters that are inspired or paid for by interested parties, unless they have prefaced their comments by explicitly identifying the interested parties on whose behalf they are speaking, and by revealing the existence of any interest the engineers may have in the matter.
  4. **Engineers shall act for each employer or client as faithful agents or trustees.**
    - a. Engineers shall disclose all known or potential conflicts of interest that could influence or appear to influence their judgment or the quality of their services.
    - b. Engineers shall not accept compensation, financial or otherwise, from more than one party for services on the same project, or for services pertaining to the same project, unless the circumstances are fully disclosed and agreed to by all interested parties.
    - c. Engineers shall not solicit or accept financial or other valuable consideration, directly or indirectly, from outside agents in connection with the work for which they are responsible.
    - d. Engineers in public service as members, advisors, or employees of a governmental or quasi-governmental body or department shall not participate in decisions with respect to services solicited or provided by them or their organizations in private or public engineering practice.
    - e. Engineers shall not solicit or accept a contract from a governmental body on which a principal or officer of their organization serves as a member.
  5. **Engineers shall avoid deceptive acts.**
    - a. Engineers shall not falsify their qualifications or permit misrepresentation of their or their associates' qualifications. They shall not misrepresent or exaggerate their responsibility in or for the subject matter of prior assignments, brochures or other presentations incident

to the solicitation of employment shall not misrepresent pertinent facts concerning employers, employees, associates, joint venturers, or past accomplishments.

- b. Engineers shall not offer, give, solicit, or receive, either directly or indirectly, any contribution to influence the award of a contract by public authority, or which may be reasonably construed by the public as having the effect or intent of influencing the awarding of a contract. They shall not offer any gift or other valuable consideration in order to secure work. They shall not pay a commission, percentage, or brokerage fee in order to secure work, except to a bona fide employee or bona fide established commercial or marketing agencies retained by them.

### III. Professional Obligations

1. **Engineers shall be guided in all their relations by the highest standards of honesty and integrity.**
  - a. Engineers shall acknowledge their errors and shall not distort or alter the facts.
  - b. Engineers shall advise their clients or employers when they believe a project will not be successful.
  - c. Engineers shall not accept outside employment to the detriment of their regular work or interest. Before accepting any outside engineering employment, they will notify their employers.
  - d. Engineers shall not attempt to attract an engineer from another employer by false or misleading pretenses.
  - e. Engineers shall not promote their own interest at the expense of the dignity and integrity of the profession.
  - f. Engineers shall treat all persons with dignity, respect, fairness, and without discrimination.



# Opening the Door to Licensure

## *Evolving Access, Enduring Responsibility*

- Many paths can lead to professional licensure
- Embracing diverse educational and career journeys
- Supporting equity in how we welcome engineers
- Commitment to public welfare remains the constant
- Licensure is about what we stand for, not just where we started



# Engineering with People in Mind

## *Human-Centered Design and Empathy*

- Our work shapes everyday life
- Infrastructure must serve all people
- Good engineering listens before it designs
- Equity and resilience go hand in hand
- We build for today — and for generations to come



# Investing in the Future of the Profession

## *Mentorship and Legacy*

- Tomorrow's engineers are watching us today
- Mentorship helps dreams take shape
- Share the value of licensure early and often
- Inspire purpose, not just career goals



# Our Time to Lead: A Call to Action

## *Leadership, Engagement, and Vision*

- Be a mentor, advocate, and example
- Encourage licensure and share your story
- Show up, stay engaged, lead by example
- NSPE thrives through member involvement
- Your influence shapes the next generation



# NSPE Update



# NSPE Board of Directors

- New staff
  - Missy Sutton-Director of State Relations
  - Yvonne Dudley-Director of Membership
  - Dana Bailey-VP of Finance
- Strategic Focus Areas Update
- Future Investments
- NCEES/UK Mutual Recognition Agreement
- Executive Actions
  - No changes in policy or position statements





# NICET Certifications

- What is NICET?
  - NSPE Owned Certification Organization
  - Fire Protection – Nationwide Industry Standard
  - Civil Engineering Technology – Limited states
  - Primary non-dues revenue source
- Systems Software Integrator (SSI) Certification
  - New certification
  - Software integration with physical systems
  - Boeing 737 Max Issue
  - Industry support, needs pilot test takers, spread the word



# Advocacy Highlights

- Quarterly newsletter launched
- Supporting 529 expansion for licensing
- Opposing bills that weaken the PE
  - Current Florida example
- State legislative partnership initiative
  - Tracking tool
- Join at [nspe.quorum.us](https://nspe.quorum.us)



# Call for Volunteers & Leadership Opportunities

- Will open again in May 2026
  - Go to [www.NSPE.org](http://www.NSPE.org) -> Connect -> Get Involved -> Committees, Task Forces
- National committees, task forces, and leadership roles
- Help shape the future of our profession



# Recent Webinars

- On-Demand
  - Designing Flexible and Future-Ready Return to Office Policies that Work
  - Empowering Leaders to Foster Team Trust and Performance
  - Design Liability in a Changing Climate
  - Understanding Executive Actions and their Impact
  - Using your Engineering Skills as a Forensic Expert
  - How has Technology Shaped Workstyles Across Generations
- Free for members, \$75 for non-members at [pdh.nspe.org](https://pdh.nspe.org)
  - All webinars are recorded and available on demand



# – Kansas City

- August 6–8 at the Intercontinental KC
- Early-bird registration through June 27
- Reserve hotel by July 4
- Future Locations
  - 2026 – New York City
  - 2027-California
  - 2028-Colorado
  - **2029-Oregon**
- Leadership Summit
  - August 6 at NSPECon
  - Focus on collaboration, membership & revenue
  - Travel support available for eligible state leaders

Learn more at [nspecon.org](https://nspecon.org)

# Women's Leadership Program

- Held during NSPECon25
- Supports mid-career women PEs
- Share with your colleagues
- More info at [nspecon.org/womens-leadership-program](https://nspecon.org/womens-leadership-program)



# Enterprise Membership

- Streamlined group enrollment
- Supports team growth & collaboration
- Webinar for states and chapters
  - Held on April 29<sup>th</sup>, contact Missy Sutton



# Thank You!

- Your engagement supports NSPE's mission
- Licensure, ethics, advocacy, and the next generation

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